Polypipe

Polypipe Civils & Green Urbanisation Integrated Management System Policy

Polypipe Civils & Green Urbanisation key goals are:

Safety & Environment First

- 1. Providing safe and healthy working conditions for our employees for the prevention of work related injury and ill health by elimination of hazards and reduction of risk.
- 2. Putting in place suitable and sufficient controls to ensure that non-employees, who may be affected by our activities, are not exposed to risks to their health and safety and are aware of their HSQE responsibilities.
- 3. Meeting or exceeding all current legislation and regulation relating to HSQE.
- 4. Investigating and reporting accidents, incidents and cases of work-related ill health.
- 5. Optimising the use of energy within the business.
- 6. Taking steps to reduce waste generation and disposal, increase recycling.
- 7. Prevention of pollution.

Motivated People

- 8. Consulting, training and encouraging all employees to participate and take personal responsibility for meeting the goals and objectives of the IMS.
- 9. Clearly defining and communicating organisational responsibilities for the management of HSQE protection.

Process Excellence

- 10. Commitment to complying with the requirements of BS EN ISO 9001, BS EN ISO 14001 and BS ISO 45001 along with continually improving the effectiveness of the IMS.
- 11. Taking a process approach to our activities, monitoring and reviewing our performance in order to optimise our processes.

Customer

- 12. Understanding, fulfilling and exceeding customer needs and expectations by operating to the highest standards of HSQE at each and every opportunity.
- 13. Developing good working relationships with regulatory authorities, neighbours, customers, suppliers and stakeholders on quality, health, safety and environmental matters.

This policy provides a framework for establishing and reviewing objectives and will be reenforced and implemented through the day to day actions of the management team and communicated to our workforce and is made available to the public and any interested party.

This policy is reviewed periodically to ensure that it remains relevant and appropriate to the Company.

Authorised by Steve Durdant-Hollamby, Divisional Managing Director

Bullanbe

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Abbreviations used: IMS = Integrated Management System, HSQE = Health, Safety, Quality & Environment