## 1.2 Equal Opportunities Statement

Polypipe is an Equal Opportunities employer; it is the policy of this company to operate so as to provide equal opportunities regardless of sex, sexual orientation, gender identity, ethnic origin, disability, age, religion or any other protected characteristic. The company intends that individuals are selected, promoted and treated on the basis of their relevant aptitudes, abilities, attitudes and skills. Polypipe is committed to the principle of equal pay and our employees are paid equally for work of equal value.