

Polypipe Civils & Green Urbanisation

Engineering Manager, Horncastle

Job Description

Polypipe Civils & Green Urbanisation are looking for an experienced Site Engineering Manager, to join our growing team at our Horncastle manufacturing site in Lincolnshire

With an expected, significant growth and increase in investment this is a great opportunity to join a well-established team of top-class Engineers and support staff.

Reporting directly to the Operations Manager, you will play an essential role within the site's senior leadership team, developing & leading the overall engineering strategy to ensure all production assets across the site are optimised for high levels of availability & performance. You will lead a highly skilled engineering resource including spare part management, service contracts and planned/preventative maintenance.

Accountabilities

- Lead and develop the teams' technical skills and capabilities. Develop our well-established Apprentice programme ensuring you act as a close leader and mentor.
- Leadership and creation of significant transformational change programs. Supporting the evolution of operational functions, to a TPM future state.
- Drive a culture of failure re-occurrence prevention and continuous improvement through motivation and high standards of technical teams' application. Develop and implement continuous improvement strategies aligned to overall business objectives.



- Manage & develop our IFS CMMS (Computer Maintenance Management System) across assets and facility areas.
- You will project manage revenue and small capital projects, within budget, developing cost saving plans in line with objectives and expectations.
- Lead by example, guiding and encouraging your team to be the best they can be and achieving results aligned with company values.
- With a desire for energy optimisation, and sustainability you will develop and deliver energy reduction strategies and monitor results with credible measures and KPI's.
- You must work closely with Production and Planning colleagues to create a cohesive and effective team.
- You must at all times promote best practice with regards to health and safety ensuring all legislation and documentation is in place, correct and up to date.
- You will need to be highly motivated, autonomous, resilient, structured, organised, and flexible.

Experience & Knowledge:

Essential:

- An experienced Site Engineer / Head of Engineering with significant leadership and management experience. Capable of inspiring and motivating teams to deliver exceptional results.
- A proven track record of delivering significant change programs producing measurable results and high standards.
- Knowledge of equipment performance measurement e.g. OEE (Overall Equipment Effectiveness)
- Experience in budget development / management and CAPEX creation.



- Degree qualified / Chartered Engineer or minimum of HNC in Mechanical or Electrical Engineering.

Desirable:

- A recognised safety management qualification NEBOSH or IOSH.
- Experienced in lean tools, Root Cause Analysis, 5 Why, Pareto and 5S with first class technical and problem-solving skills.
- Ideal Industry manufacturing sectors include: Polymer Processing, Automotive, FMCG, Pharmaceutical, Glass or Steel, with a focus on high levels of machine availability.

Benefits

- 5% matched pension with 3 times death in service benefit
- BHSF Network Benefit Scheme.
- Staff Discount on all Genuit group products.
- Reward and Recognition events.
- On-site parking.
- Employee assistance programme with 24/7 confidential telephone helpline support.
- 25 days holiday + Bank Holidays
- Share purchase scheme
- Cycle to work scheme
- Job security working for the UK's leading manufacturer of water management solutions
- Various health and wellbeing initiatives including complimentary Occupational Health onsite Physiotherapy and counselling services
- Free Flu Vaccination Vouchers



About Polypipe:

As a FTSE 250 business, undergoing an exciting growth period, you will be part of a rewarding organisation focused on people and welfare.

Part of the Genuit Group Plc, our Polypipe businesses focus on developing and delivering engineered water and climate management solutions for the built environment, specialising in residential, commercial, public non-housing and civils and infrastructure sectors.



What we do

Genuit helps to create a better built environment, by developing and producing sustainable solutions to the key challenges faced in water, climate, and ventilation management.

Our Vision

Genuit has a clear goal to be the leading provider of sustainable construction products.

Our Purpose

All of our colleagues share the common sense of purpose that they are 'Helping Construction Build Better'. This involves everything from building a better environment, building in a better way, through to building using modern methods of constructions. We have a sense of place within the construction community and see ourselves as collaborative partners within that community.

Winning sustainably

At Genuit, we have a role to play in making the built environment more sustainable. We do this by becoming a sustainable, low carbon business ourselves as well as delivering sustainable solutions at scale.

Should you wish to apply for this position please send your CV and covering letter to civils.careers@polypipe.com

