

Polypipe Civils & Green Urbanisation

Continental Shift Engineer, Horncastle

Reporting to the Engineering Manager we are looking to appoint a proactive Continental Shift Engineer to join our Engineering team. The Shift Engineer's primary aim is to deliver engineering and preventative maintenance services across the whole factory. It is imperative that an efficient and effective breakdown repair service is delivered.

This is a full-time position based at our Horncastle site, working a shift of 4 on (2 days & 2 nights) and then 4 days off. The Shift Engineer has to be able to effectively prioritise their workload to maintain plant and equipment at the required levels to maximise machine availability with minimum downtime.

We are looking to attract candidates who have time served with a recognised apprenticeship. The main responsibilities and core duties for this role include:

- Adhere to Health & Safety Legislation for self and colleagues at all times across the entire plant.
- Carry out proactive maintenance to ensure minimum factory / machine downtime.
- Contribute to implementing new working methods and actively participate in continuous improvement.
- Ensure consistency quality of work across the various lines.
- To actively and analytically fault find.
- Ensure smooth changeovers / handovers between shifts.
- To understand company performance measurements.

We are interested in hearing from candidates who have experience & an understanding of automated manufacturing systems together with an understanding of control systems & PLCs. The successful candidate must have well-developed analytic, problem solving and communication skills. It is advantageous that you will also have



knowledge of water treatment plants, recycling and compounding machines.

Ideally you will hold a full UK driving licence as they may be required to occasionally travel to the Loughborough site.

People are at the forefront of everything we do, we have a unique culture where you can be yourself, contribute your ideas to make continuous improvements and take pride in achieving results to support the overall success of our growing business. We recognise the value of investing in our people through comprehensive training and personal development courses. Along with a competitive rate of pay, a variety of shift options to support a healthy work-life balance our comprehensive benefits package which includes: -

- Save as you earn Sharesave Scheme
- Monthly attendance bonus for hourly paid employees
- Bonus schemes (Monthly commission upon completion of probationary period)
- Contributory pension scheme
- Life assurance (linked to pension scheme membership)
- Access to a variety of high street discounts via our Network Benefits employee benefit
- Cycle to work scheme
- Free flu vouchers
- Various health & wellbeing initiatives including complimentary occupational health on-site physiotherapy and counselling services
- Employee Assistance Programme with 24/7 confidential telephone helpline support
- Staff discount on all Genuit Group products
- Free on-site parking

Should you wish to apply for this position please send your CV and covering letter to civils.careers@polypipe.com

