

Polypipe Civils & Green Urbanisation Integrated Management System Policy

Polypipe Civils & Green Urbanisation key goals are:

Health, Safety & Wellbeing First

1. Providing safe and healthy working conditions for our employees & visitors.
2. Reducing, eliminating & preventing accidents & incidents.
3. Understanding & improving safety culture.
4. Meeting or exceeding all current legislation and regulation.
5. Reporting accidents & incidents, investigation & thorough corrective action.
6. Creating a work environment that promotes wellbeing.

Energy & Environment

7. Meeting or exceeding all current legislation and regulation.
8. Reporting incidents, investigation & thorough corrective action.
9. Optimising & reducing the use of energy within the business.
10. Reducing & eliminating waste.
11. Increasing the use of recycled materials within our products and offering reduced carbon solutions.
12. Prevention of pollution and material loss.
13. Sustainable design principles & Lifecycle analysis built into our products.
14. Establish responsible sourcing & supply chain programmes.
15. Contributing positively to the Group ESG & SBTi targets

Customer Focus & Process Excellence

16. Understanding, fulfilling, and exceeding customer needs and expectations.
17. Actively monitoring & improving the customer experience.
18. Promoting the message of "Get it right" throughout the business.
19. Developing good working relationships with regulatory authorities, neighbours, customers, suppliers, and stakeholders on relevant HSQEP matters.
20. Commitment to complying with the requirements of BS EN ISO 9001, BS EN ISO 14001, BS ISO 45001 & BS EN ISO 50001 along with continually improving the effectiveness of the IMS.

Engaged & Motivated People

21. Consultation & participation of employees in the management & development of the IMS.
22. Encouraging employees to take personal responsibility for meeting the values, goals, objectives of the business.
23. Foster a culture of trust, support, experience & innovation.
24. Structured learning & development of all employees.
25. Promoting diversity & inclusion.
26. Taking an active role in our local communities & charities.
27. Clearly defining and communicating organisational responsibilities for the IMS.

This policy provides a framework for establishing and reviewing objectives and will be re-enforced and implemented through the day-to-day actions of the management team. It will be communicated to our workforce and is made available to the public and any interested party.

This policy is reviewed periodically to ensure that it remains relevant and appropriate to the Company.



Authorised by Matthew Huskisson, Managing Director

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