

Polypipe Civils & Green Urbanisation

Injection Moulding Apprentice, Horncastle

We are looking to recruit an Injection Moulding Apprentice based at our Horncastle site reporting to the Injection Moulding Manager.

This is an entry level role for candidates interested in embarking on a career in Injection Moulding supported by an appropriate manufacturing related learning and development programme.

The Injection Moulding Apprentice's primary aim will be to assist the Injection Moulding team in delivering a high-quality service to ensure all plant machinery, equipment and tools are optimised for production output to achieve its OEE target and customer demands.

The main responsibilities and tasks of the role include:-

- Monitoring equipment
- Maintaining a clean and tidy work environment in accordance with 5s (general housekeeping) principles
- Setting up machines so they are ready to use and operate efficiently
- Ensure all relevant Health, Safety and Environmental requirements are followed during the shift including focus board, housekeeping audits, Operational Clean Sweep and task sheets.
- Report all electrical / mechanical issues to a Senior Team Leader/ Shift Leader immediately together with the completion of the associated job card process on IFS.
- Proactively chase any prolonged breakdowns with the Team Leader.
- Ensure all tasks are carried out to the Safe Systems of Work (SSoW) provided by the management
- Ensure all tasks are completed to a high standard and the appropriate resource utilising the HS&E safety procedures which must be followed at all times.
- Problem solving - anticipate and resolve where possible any production issues that may arise during shift
- Any other tasks that can be reasonably expected by management with the inclusion of supporting other



departments within manufacturing as and when required to support the operational demands of the business

We are keen to hear from candidates who have a logical mind-set to problem solve, work well as a team and have a high level of attention to detail. You will need to be a self-motivated and well organised worker with a methodical work ethic. To be successful you will need to have ideally attained a minimum of 5 GCSEs at pass grade (C / 4) or above.

People are at the forefront of everything we do, we have a unique culture where you can be yourself, contribute your ideas to make continuous improvements and take pride in achieving results to support the overall success of our growing business. We recognise the value of investing in our people through comprehensive training and personal development courses. Along with a competitive rate of pay, a variety of shift options to support a healthy work-life balance our comprehensive benefits package which includes: -

- Save as you earn Sharesave Scheme
- Monthly attendance bonus for hourly paid employees
- Bonus schemes (Monthly commission upon completion of probationary period)
- Contributory pension scheme
- Life assurance (linked to pension scheme membership)
- Access to a variety of high street discounts via our Network Benefits employee benefit
- Cycle to work scheme
- Free flu vouchers
- Various health & wellbeing initiatives including complimentary occupational health on-site physiotherapy and counselling services
- Employee Assistance Programme with 24/7 confidential telephone helpline support
- Staff discount on all Genuit Group products
- Free on-site parking

Should you wish to apply for this position please send your CV and covering letter to civils.careers@polypipe.com

